TO: PERSONNEL COMMITTEE

DATE: 6 OCTOBER 2016 AGENDA ITEM: 4

TITLE: APPOINTMENT OF SECTION 151 OFFICER

LEAD CLLR LOVELOCK PERSONNEL COMMITTEE CHAIR

MEMBER

SERVICE: CORPORATE SUPPORT WARDS: BOROUGHWIDE

SERVICES

AUTHOR: SIMON WARREN/WARREN TEL: 74500

KING

JOB TITLE: INTERIM MANAGING E-MAIL: Warren.king@reading.gov.uk

DIRECTOR/INTERIM HR AND

PAYROLL SERVICES

MANAGER

1. PURPOSE OF REPORT

To seek Personnel Committee's approval for the appointment of the Section 151 Officer.

2. RECOMMENDATIONS

That Personnel Committee agree to the appointment of the interim Strategic Finance Director as designated Section 151 Officer with effect from 10th October 2016.

3. BACKGROUND

As a result of a recent Finance Restructure and the engagement of Rachel Musson as interim Strategic Finance Director, it is necessary to seek formal Committee approval for the appointment of the Strategic Finance Director as the designated Section 151 Officer.

The appointment of an interim Strategic Finance Director is necessary to ensure that the Council meets the financial challenges that it faces over the short term future. Additional capacity at a senior level is considered critical to the interim Managing Director for him to be able to meet his key objectives.

Ms Musson commenced her interim assignment on Monday 3rd October.

In accordance with the Council's constitution and under the provisions of Sections 101 and 102 of the Local Government Act 1972, Personnel Committee is responsible for the following functions:

• to appoint Corporate Directors, the Monitoring Officer, Section 151 Officer and posts falling within the definition of Deputy Chief Officer in Section 2(1) of the Local Government & Housing Act 1989.

4. EQUALITY IMPACT ASSESSMENT

4.1 The decisions outlined in this report will not have a differential impact on: racial groups; gender; people with disabilities; people of a particular sexual orientation; people due to their age; people due to their religious belief.

5. LEGAL IMPLICATIONS

Sections 101 and 102 of the Local Government Act 1972 are applicable.